

WORKING GROUP REPORT

Membership

Date: May 6, 2025

Co-leads: Emily Abrahams and Andrew Waters

DESCRIPTION/OBJECTIVES

To support PIAC representatives and parent/caregiver members to encourage active participation in PIAC purpose “to support, encourage and enhance parent engagement at the board level in order to improve student achievement and well-being.”

Scope of work for Membership WG from PIAC 2024-2025 Work-plan and STATUS

- 1) Refresh Membership WG work-plan. → **COMPLETE**
- 2) Update and manage PIAC Member List; WG Descriptions and WG Sign up Forms. → **ONGOING**
- 3) Create and develop a PIAC peer to peer support system to assist new members. → **ONGOING**
- 4) Provide professional development and training opportunities for PIAC members → **IN PROGRESS**
- 5) Develop a Volunteer Recognition program. → **ONGOING**
- 6) Work with Trustees to support their ward elections and provide information on the election procedure. → **ONGOING**
- 7) Develop a pipeline to PIAC by engaging parents/caregivers (non-PIAC representative members) to participate in working groups → **ONGOING**
- 8) Support the Nominations Sub-Working Group and Returning Officers in the development of the PIAC Co-chair Election Procedures and the running of the election. → **COMPLETE**

UPDATE

PIAC Membership Dashboard – May 6, 2025

- A. Number of sitting members (Maximum members possible is 46 (44 Ward Co-representatives (WCR), 0 Community Liaison Group Representative (CLGR) and 2 Co-chairs)): 30 (28+0+2)
- B. Maximum number of votes available per motion (i.e. one vote per Ward, one vote for CLGR, and one tie breaking vote for Chair): 17 (16+0+1)
- C. Quorum for meetings
 - Total members: 40% of seated members +1 (round down) = 13
- D. Newly Elected or Re-elected PIAC Members (Ward Elections): 2
 - Ward 5 – Welcome Carly Cohen and Aaron Kucharczuk
- E. Current PIAC Vacancies: 16 (decrease of 2 from previous report)
 - Reason for Vacancy: 10 Term Ended, 3 Resignation, 2 Declared Vacant, and 1 Other.
- F. Upcoming Ward Elections: None (due to PCCEO putting a freeze on PIAC elections)
- G. Working Group Co-Leads and Next Meeting
 - Governance Working Groups
 - Membership (Wed May 28 at 7:30pm): Emily Abrahams and Andrew Waters
 - Operational Effectiveness (Mon May 26 at 6pm): Kaydeen Bankasingh and Erin Clarke
 - Strategic Planning (Mon May 15 at 6pm): Mercy Charles & Eden Hagos (interim)

- Non-Governance Working Groups
 - Communications: Susan Lee and VACANT
 - Consultations: Susan Lee (Interim) and Nicole Wu
 - Events: Nadia Judunath and Tanya Ono
 - School Council Support: Eden Hagos and Gordon Harvey

H. Sign Ups:

- G-Drive Sign-up Form: All PIAC members must sign the PIAC “G-drive User Agreement”. This drive houses files for working groups. <https://bit.ly/PIACGOOGLE2021>
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- PIAC WG Sign-up for 2024-2025: All current PIAC and community members can register their interest in joining specific Working Groups using the PIAC WG Sign-up Google Form ([2024-25 Working Group Sign-up Form](#)). One must re-register every fall for continuing or new WGs.
- PIAC Working Group Descriptions: [Working Group Descriptions](#)
- PIAC Whatsapp group chat: Email andrew.waters.piac@gmail.com for access.

PIAC Membership WG Meeting – April 24, 2025 at 7:30pm via Zoom

Present (7): Andrew Waters, Kaydeen Bankasingh, Mercy Charles, Nicole Di Wu, Erin Clarke, Emily Abrahams, and Latha John (staff); Regrets (0): N/A; Absent (0): N/A

Agenda

1) Election Procedure and Bylaws

- PCCEO has indicated to the Membership Working Group Co-leads on April 11, 2025, by email:
*It's a pleasure to e-meet you and thank you for reaching out.
 As mentioned during the meeting, PCCEO shared several recommendations for revisions and concerns regarding the presented version of the Election Procedures. Since the Elections Procedure has been formally approved by PIAC, it would not be appropriate for my office to engage in discussions that might be interpreted as questioning or overriding PIAC's decision. We are currently reviewing the document in more detail and will bring forward the sections that the Board will be unable to support at the next meeting. Following that, I look forward to working with the membership committee to discuss how we can move forward with implementation in a collaborative way.
 Thank you once again.*
- Some members of the Working Group are frustrated with the undetermined approach TDSB staff are taking when a plain reading of Education Act Regulation 612/00 makes clear that TDSB and TDSB staff to be in compliance with regulation should be working with PIAC to support a fair and democratic selection process. The practice has always been that the work of the PIAC is done through the Working Groups.
- Some members of the Working Group supported PCCEO concerns.

2) Co-chairs invitations to Committees for PIAC Recommendations

- The Co-chairs indicated they were not invited to the Governance and Policy Committee (GPC) to answer questions on the PIAC recommendation being presented at the meeting related to School Council Suspensions by TDSB staff.
- Some members of the Working Group expressed grave concern that PIAC Co-chairs were excluded from the GPC Meeting to provide PIAC position and answer questions on a very important recommendation that supports school councils' ability to hold TDSB and TDSB staff accountable as required according to Education Act Regulation 612/12 “2. (1) *The purpose of*

school councils is, through the active participation of parents, to improve pupil achievement and to enhance the accountability of the education system to parents."

- Some members of the Working Group preferred to give benefit of doubt that this was a one-off error.
- Co-leads will follow-up with Co-chairs and TDSB staff to determine where the error was made to ensure that it does not happen again.

3) Recognition for PIAC Members who are leaving PIAC

- PIAC needs to develop a standard procedure for when PIAC Members leave the Committee to provide recognition of their service and contribution.
- Historically, recognition for outgoing members has been dependent on the members of the Membership Working Group with a variety of recognitions being provided.
- It was agreed that Membership Working Group would continue to develop a procedure and bring it to the June PIAC Meeting.

RECOMMENDATIONS

- No recommendations for the PIAC General Meeting on May 6, 2026.

QUESTION(S)

- None

NEXT STEPS & ACTION ITEMS

- [On-hold until PCCEO indicates they or any TDSB staff can fulfill their responsibilities in accordance with Education Act, Regulation 612/00 in general and section 35 specifically to support the selection of Parent Ward Representatives on to PIAC.] Membership WG Co-leads as PIAC Ward Election Chief Returning Officers will support TDSB staff including the PCCEO to fill PIAC existing vacancies through elections in the next 60 days. There are 11 Wards with PIAC Parent Ward Representative vacancies as of April 1, 2025. To support the operational feasibility of the elections, the elections will be staggered with the principles least recent representation on the committee getting priority in the determining the order of Ward elections:
 - 1) Ward with no current and recent representation (two vacancies)
 - 2) Ward with no current representation (two vacancies)
 - 3) Ward with only one vacancyThe order of elections will be Ward 5 (already occurring April 7), 15, 13, 22, 21, 11, 2, 18, 14, 20, and 7.

APPENDICES

Appendix 1 – PIAC Membership 2024-2025 (May 5, 2025)

Ward/ Position	PIAC Member	Term End Date	Email
Co-Chair	Zena Shereck	November 2025	PIAC.Chair@tdsb.on.ca
	Sarah Ali	November 2026	
1	Erin Clarke	November 2026	PIAC.Ward01@tdsb.on.ca
	Nabil Hadbun	November 2026	
2			
3	Andrew Waters	May 2026	andrew.waters.piac@gmail.com

	Gordon Harvey	May 2026	PIAC.Ward03@tdsb.on.ca
4	Tamasha Grant	November 2026	PIAC.Ward04@tdsb.on.ca
	Johnson Jayelola	November 2026	
5	Carly Cohen	April 2027	PIAC.Ward05@tdsb.on.ca
	Aaron Kucharczuk	April 2027	
6	Crystal Stewart	November 2025	PIAC.Ward06@tdsb.on.ca
	Mercy Charles	November 2025	
7	Emily Abrahams	January 2027	PIAC.Ward07@tdsb.on.ca
8	Kaydeen Bankasingh	February 2026	PIAC.Ward08@tdsb.on.ca
	Anshu Grover	February 2026	
9	Frida (Gili) Zemer	March 2027	PIAC.Ward09@tdsb.on.ca
	Sarah Brager	March 2027	
10	Mark Unger	March 2027	PIAC.Ward10@tdsb.on.ca
	Katrina Matheson	March 2027	
11			
12	Susan Lee	October 2026	PIAC.Ward12@tdsb.on.ca
	Nicole Di Wu	October 2026	
13			
14	Mohammad Saleem Khan	November 2026	PIAC.Ward14@tdsb.on.ca
15			
16	Shelley Kulperger	May 2025	PIAC.Ward16@tdsb.on.ca
	Eden Hagos	May 2025	
17	Tanya Ono	February 2027	PIAC.Ward17@tdsb.on.ca
	Thanuja Sankar	February 2027	
18	Hasiba Anna Esmatyar	April 2026	PIAC.Ward18@tdsb.on.ca
19	Prasanna Jagannathan	December 2026	PIAC.Ward19@tdsb.on.ca
	Moosa Anwar Alloo	December 2026	
20	Christopher Levien	January 2026	PIAC.Ward20@tdsb.on.ca
21			
22			